

## **NATUS CORPORATE POLICY**

### **RE: Conflict Minerals**

Natus Medical Incorporated (“Natus”) has adopted the following policy regarding conflict minerals in its supply chain or products. On August 22, 2012, the final rule regarding sourcing of conflict minerals under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (“the Dodd-Frank Act”) was approved by the U.S. Securities and Exchange Commission (“SEC”). The rule imposes reporting requirements on publicly traded companies subject to the SEC to report annually the presence of conflict minerals originating in the Democratic Republic of the Congo (“DRC”) or adjoining countries (“Covered Countries”) in the products they manufacture or contract to manufacture whereby the conflict minerals are necessary to the functionality or production of a product. Natus is committed to taking all steps to comply with the legislation and is implementing a due-diligence process to meet our obligations.

Implementation of the Policy with Regards to Conflict Minerals prohibits human rights abuses associated with the extraction, transport, or trade of minerals. We want to ensure that all materials used in our products come from socially and environmentally responsible sources. We do not tolerate nor by any means profit from, contribute to, assist with, or facilitate any activity that fuels conflict, leads to serious environmental degradation, or violates human rights, as set forth by above mentioned international conventions and Natus policies.

Our suppliers are expected to ensure that parts and products supplied to Natus are DRC conflict-free (do not contain metals derived from “conflict minerals”; columbite-tantalite (tantalum), cassiterite (tin), gold, wolframite (tungsten), or their derivatives such that they do not directly or indirectly finance abuses of human rights and/or the environment in accordance with accepted international conventions and practices. Natus is committed on Labor Standards, UN Global Compact, and OECD Guidelines for Multinational Enterprises. Our suppliers are expected to establish policies, due diligence frameworks and management systems consistent with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas that are designed to meet these standards.

Our goal is to ensure that only “conflict free” materials and components are used in products that we procure. If we discover the use of these minerals produced in facilities that are considered to be “non-conflict free”, in any material, parts or components we procure, we will take appropriate actions to transition product to be “conflict free”.